

Curriculum Vitae of JULIE A. CARLSON

Department of Recreation, Parks, & Leisure Services
Minnesota State University, Mankato, MN 56001
(507) 389-5441 Julie.Carlson@mnsu.edu

Professional Mission

... to promote reflective, authentic leadership and experience-based education through example, teaching, scholarship, and encouragement.

Life Values

... affinity with nature, wellness, joy, playfulness, gratitude, connection, adaptability, simplicity

Academic Preparation

2002	Ed.D. in Educational Leadership	Stephen F. Austin State University, Texas
1998	Educational Leadership 30/36 cr. in All-levels Principal Licensure Certification	Stephen F. Austin State University, Texas
1991	M.Ed. in Elementary Education Emphasis in Outdoor Education	Sam Houston State University, Texas
1989	PK-6 Lifetime Teaching Certificate	Texas State Board of Education
1987- 1988	Elementary Education Teacher Certification Program	Sam Houston State University, Texas
1981	B.A. in Outdoor Recreation/ Outdoor Education	Central Michigan University, Michigan

Professional Fulltime Experience

Minnesota State University, Mankato. Full Professor (2010-present); Associate Professor (2005-2010); Assistant Professor (2002-2005).

Department of Recreation, Parks, & Leisure Services. Coordinator MS in Experiential Education program (2013-present). Moved with MS in Experiential Education to new department (2019).

Department of Educational Leadership. Coordinator MS in Educational Leadership Program (2013-2018); Department Chair (2010-2013); Director Adventure Education Program (2003-2005); Assistant Director Adventure Education Program (2002-2003).

- **Service to College of Allied Health & Nursing:** Inter Professional & Research Committee 2019 – present. Faculty Search Committee 2020, 2021. Faculty Search Chair 2022.
- **Service to College of Education:** Professional Education Review Board 2004-2019. Department Scholarship & Award Coordinator 2009-2019. Department Library Liaison 2006-2018. Research Committee 2006-2012 (co-chair 2009-2011, secretary 2011- 2012). Passport Department Database Liaison 2012-2013. Leadership Council 2010-2013. Assessment Committee 2012-2013. Diversity Task Force 2003-2004. Technology Committee 2003-2007. Faculty Search Committee 2005, 2007, 2008, 2009, 2011, 2012, 2013, 2014, 2015, 2016 (chair-2008, 2013). Search Committee College of Education Director of Development, 2016.
- Directed Adventure Education Challenge Course Program including personnel, operations, marketing, & risk management. Hired and supervised graduate assistants and student workers (n = 35+).
- Wrote proposal, attained funding, and designed renovation of challenge course (~\$90,000).
- Wrote proposal, attained funding, and co-designed department suite renovation (~\$18,500).
- Wrote proposal, attained funding, and designed renovation of collaborative technology classroom (~\$142,000).
- **Service to University:** Institutional Review Board 2007-present (co-chair 2015-2018, 2021-22, website overhaul team 2019, manual co-editor 2019-20). Graduate Enrollment Management Committee 2018-19. Strategic Budget Joint Planning Sub-meet & Confer 2016-18. SBP Academic Program Work Group 2016-17. Faculty Association Budget Committee 2016-2018. President's Commission on the Status of Women 2005-2009. Faculty Association Research Committee 2007-2009. Search Committee for Associate VP of Academic Affairs, 2010; Dean College of Education, 2012. Presenter of 40+ campus sessions on leadership, learning, and professional development.

Houston Independent School District, Outdoor Education Center, Trinity, Texas. Teacher Specialist (1990-2002); Equine Program Director (1989-1990); Elementary Classroom Teacher (1988-1989); Instructional Assistant Instructor (1985-1988); Program Leader (1982-1985)

- Prepared and supervised instructional teams for residential outdoor education program for fifth-grade students during the week and other grade levels and adults on weekends.
- Designed and implemented curricula, staff training/evaluation, and on-going professional staff development.
- Served on administrative team. Assisted in staffing, budgetary, and curriculum decisions.
- Model Farm Coordinator: 1992-1997. Challenge Course Coordinator: 1990-1992, 2001-2002. Weekend Instructor (1985-1988).

Professional Part-time or Seasonal Experience over Span of Career

Numerous instructional and support staff positions with summer camps, church camps, challenge course companies, adventure and wilderness tripping programs, nature centers, campgrounds, outdoor environmental education centers, and horse programs in Texas, Colorado, Kentucky, and Michigan.

Graduate Courses Developed and Taught
(combination of face-to-face, hybrid, and online)

Master of Science in Experiential Education
Brain-based Learning and Multiple Intelligences
Controversial Issues in Experiential Education
Ethical Leadership for Experiential Educators
Guiding Reflection for Experiential Learning
Group Leadership / Group Dynamics
Leading Cross-Cultural Experiences
Pedagogy in Experiential Education
Place-based Learning
Research Methods in Experiential Education
Risk Management and Liability
Teaching Methods in Experiential Education
Trends and Issues in Experiential Education
Readings in Experiential Education

Master of Science in Educational Leadership
Adult Learning Theory
Colloquium in Leadership
Examining School Culture and Climate
Leadership Studies
Organizational and Systems Change
Philosophy of Leadership
Research in Educational Leadership
Women in Leadership

Doctorate in Educational Leadership (all telepresence delivery)
Advanced Ethics
Doctoral Internship
Focused Research Investigations
Leadership Exemplars
Professional Development Colloquium

Journal Publications

- Carlson, J.A. (2022, research in progress). *Phenomenology of cataloging experience: A qualitative study*.
- Carlson, J.A., & Althaus, L. (2022, research in progress). *Gender succession among presidents in higher education in Minnesota: An analytical study*.
- Carlson, J. A., Bermúdez-Jurado, L., Qureshi, M., Shearer Ippen, A., & Hollibush, M. (2019). Analyzing research patterns in outdoor and adventure-based expressions of experiential education over time. *Journal of Outdoor Recreation, Education, & Leadership*, 11(2), 151-158. <https://doi.org/10.18666/JOREL-2019-V11-I2-9060>

- Berry, T., Eastman, K., Mead, C., Carlson, J. A., Harsma, E., & Johnson, M. (2016). *Interactive Theater of Isms: An interdisciplinary approach to culturally responsive professional development in higher education*. [Unpublished paper].
- Momsen, K., & Carlson, J. A. (2013). To know I can might be enough: Women's self-efficacy and their identified leadership values. *Advancing Women in Leadership*, 33, 122-131. http://www.advancingwomen.com/awl/Vol33_2013/TOKNOWICAN.pdf
- Carlson, J. A., & Mitchell, Jr., D. (2011). Characterizing the touchstones of educational leadership: An analysis of distinguished applied doctorate programs. *Academic Leadership Journal*, 9(4). <https://scholars.fhsu.edu/alj/vol9/iss4/>
- Carlson, J. A., & Jesseman, D. (2011). Have we asked them yet? Graduate student preferences in web-enhanced learning. *Quarterly Review of Distance Education*, 12(2), 125-134.
- Carlson, J. A. (2010, November). The Qualitative Report article of the week: Avoiding traps in member checking. *The Weekly Qualitative Report*, 3(48). http://www.nova.edu/ssss/QR/WQR/wqr3_48.html
- Carlson, J. A. (2010, September). Avoiding traps in member checking. *The Qualitative Report*, 15(5), 1102-1113. <http://www.nova.edu/ssss/QR/QR15-5/index.html>
- Carlson, J. A. (2009). Lloyd Burgess Sharp and the art of ceremony and tradition. *Taproot*, 19(2), 16-22.
- Carlson, J. A. (2008, Summer). If I had only known: Challenges experienced by women new to the professoriate. *Advancing Women in Leadership*, 28 (1). Available in 2018 through Education Source Database. Accession No. 4177253. ISSN: 1093-7099.
- Carlson, J. A. (2006). Leadership and L B. Sharp: Narratives of a revered outdoor educator. *Research in Outdoor Education*, 8, 48-62.
- Carlson, J. A., & Frayer, J. J. (2006). Acclimating to the professoriate: Perspectives from new female faculty members. *Journal of Women in Educational Leadership*, 4(2), 81-101. <http://digitalcommons.unl.edu/cgi/viewcontent.cgi?article=1186&context=jwel>
- Carlson, J. A. (2005). L. B. Sharp and National Camp: Peeling back the Loughmiller model one more layer. *Journal of Therapeutic Wilderness Camping*, 5(1), 9-11.
- Carlson, J. A. (2005). The legacy of Lloyd Burgess Sharp (1895-1963): A career history of a pioneer in outdoor education. [Abstract]. *Journal of Experiential Education*, 27(3), 326-327.
- Carlson, J. A. (2003). Leadership and experiential education: A dialogue of possibilities. *Concepts and Connections*, 11(2), 9-11.
- Carlson, J. A., & Evans, K. (2001). Whose choice is it? Contemplating challenge-by-choice and diverse-abilities. *Journal of Experiential Education*, 24(1), 58-63.
- Carlson, J. A. (2001). *The father book: Stories about Ray Rufus Fassett*. Self-published booklet.

- Carlson, J. A. (2000). Early beginnings in outdoor education: Historical perspective. *Taproot*, 12(2), 3-6.
- Carlson, J. A. (Ed.). (1996-1998, quarterly). *Texas Association of Environmental Education Newsletter*. Trinity, TX.
- Carlson, J. A. (1996, January, April, July, October). Environmental ponderings series, *Texas Association of Environmental Education Newsletter*. Trinity, TX.
- Carlson, J. A. (1995, September – November). Out on FM 3188: Column series, *The Trinity Standard*. Trinity, TX.
- Carlson, J. A. (1995, April). Do challenge courses have a place in environmental education? *Texas Association of Environmental Education Newsletter*. Trinity, TX.

Books and Book Chapters

- Carlson, J. A. (2016, updated 2019). *The collective works of Lloyd Burgess Sharp: Pioneer in the outdoor education movement in the United States*. [e-book]. Cornerstone Digital Commons Repository, Minnesota State University, Mankato.
<http://cornerstone.lib.mnsu.edu/books-carlson-sharp/>
- Carlson, J. A. (2011). Lloyd Burgess Sharp: Trailblazer in outdoor education. In T.E. Smith & C.E. Knapp (Eds.), *Sourcebook of experiential education: Key thinkers and their contributions* (pp. 123- 130). New York: Routledge Education.
- Wurdinger, S., & Carlson, J. A. (2010). *Teaching for experiential learning: Five approaches that work*. Lanham, MD: Rowman & Littlefield.
- Carlson, J. A. (2009). *Never finished, Just begun: A narrative history of L. B. Sharp and outdoor education*. Edina, MN: Beaver's Pond Press.
- Carlson, J. A. (2009). Lloyd Burgess Sharp: Trailblazer in outdoor education. In C. E. Knapp & T. E. Smith (Eds.), *Beyond Dewey and Hahn: Foundations for experiential education, Vol. 1*. (pp. 183-193). Lake Geneva, WI: Raccoon Institute Publications.
- Carlson, J. A. (2003). Considerations when training facilitators. In S. Wurdinger and J. Steffen (Eds.), *Developing teambuilding and challenge course programs for schools* (pp. 87-101). Dubuque, IA: Kendall/Hunt.
- Carlson, J. A. (2002). Lloyd Burgess Sharp: A narrative history of a career that shaped outdoor education. (Doctoral Dissertation, Stephen F. Austin State University, 2002). *University Microfilms* 3065515.

International, National, and Regional Presentations

- Carlson, J.A. *Mindfulness first*. [Proposal submitted]. Minnesota Facilitators Summit. YMCA Camp Ihduhapi, Loretto, MN. March 26, 2022.

- Carlson, J.A. *Tracing back the roots of outdoor education in the US with L.B. Sharp*. Outdoor Recreation and Education Seminar. Department of Leisure Sport and Tourism Management. Beijing Sport University. December 3, 2021.
- Carlson, J.A. *Land ties and land ethics: An ethnographic immersion into the Appalachian Trail community*. Hawaii International Conference on Education. January 6, 2021.
- Carlson, J.A. *Land tie and land ethic behaviors among senior long-distance backpackers*. The Academy for Leisure Sciences Conference, Champaign, IL. February 12, 2020.
- Carlson, J. A. *Dr. Lloyd Burgess Sharp: A look back to remind us of how we got here*. [Keynote address]. Residential Outdoor Environmental Education Conference, Potosi, MO. February 17, 2018.
- Carlson, J. A. *Gifts of storytelling from L.B. Sharp*. Residential Outdoor Environmental Education Conference, Potosi, MO. February 17, 2018.
- Berry, T., Mead, C., Cox, D., Eastman, K., & Carlson, J. A. *The Dontel Williams Show: Housing discrimination*. Greater Mankato Diversity Council. February 5, 2018.
- Carlson, J. A. *Developing a Montreal sense of place*. 45th annual Association of Experiential Education International Conference, Montreal, Québec, November 10, 2017.
- Carlson, J. A. & Steiger, S. *Anonymous and silent processing*. 44th annual Association of Experiential Education International Conference, Minneapolis, MN, October 28, 2016.
- Carlson, J. A. & Knapp, C. *The contributions of L.B. Sharp to outdoor education*. [Invited keynote address]. The Allen Symposium, Southern Illinois University, Carbondale, IL, April 14, 2016.
- Carlson, J. A. & Knapp, C. *L.B. Sharp and storytelling*. The Allen Symposium, Southern Illinois University, Carbondale, IL, April 14, 2016.
- Carlson, J. A. & Knapp, C. *L.B. Sharp and the meaningfulness of storytelling*. AEE Heartland Conference, Kalamazoo, MI, March 20, 2016.
- Berry, T., Pettitt, C., Mead, C., Harsma, E., & Carlson, J. A. *Theater of Isms: An interactive platform for recognizing mechanisms of power in the form of microaggressions*. Minnesota Education Equity Partnership Conference, St. Paul, MN, February 25, 2016.
- Berry, T., Booker, Q., Johnson, M., Adams, D., Eastman, K., Harsma, E., & Carlson, J.A. *Interactive Theater of Isms*. Leading Courageously for Racial Equity Conference, Edina, MN, April 23, 2015.
- Carlson, J. A. *Getting started with place-based learning*. 42nd annual Association of Experiential Education International Conference, Chattanooga, TN, October 25, 2014.
- Carlson, J. A. *Past and current landscape of outdoor and experiential education research*. [Panel member: Trends and Issues in Outdoor Education Programs]. Panel presentation at the 41st annual Association of Experiential Education International Conference, Denver, CO, November 1, 2013.

- Carlson, J. A., & Steiger, S. *A correlational study on predecessor influences on Power Pole participants*. 40th annual Association of Experiential Education International Conference, Madison, WI, November 1, 2012.
- Wurdinger, S., & Carlson, J. A. *Enhancing academic and life skills through experiential learning*. 21st Century Learner and Change Conference. Minnetonka, MN, July 20, 2012.
- Carlson, J. A. *To know I can might be enough: Women's self-efficacy and their identified leadership values*. Annual meeting of the American Educational Research Association. Vancouver, BC, April 13, 2012.
- Carlson, J. A., & Steiger, S. *Optimizing facilitation with adult learning theory*. 39th annual Association of Experiential Education International Conference, Jacksonville, FL, November 4, 2011.
- Carlson, J. A. *Using a Small Moments framework to spark deeper reflection and processing*. Association for Challenge Course Technology Conference, Minneapolis, MN, February 4, 2011.
- Carlson, J. A. *Investigating connections: Self-efficacy, women, and the leadership values they hold*. 24th annual Women in Educational Leadership Conference, University of Nebraska, Lincoln, October 11, 2010.
- Carlson, J. A., & Jesseman, D. *Have we asked them yet? Graduate student preferences for online and web-enhanced learning*. 24th Women in Educational Leadership Conference, University of Nebraska, Lincoln, October 11, 2010.
- Carlson, J. A. & Boone, K. *I think I can: Leadership self-efficacy in women*. 23rd Annual Women in Educational Leadership Conference, University of Nebraska @ Lincoln, October 5, 2009.
- Carlson, J. A. *Avoiding traps in member checking*. Annual meeting of the American Educational Research Association. San Diego, CA, April 15, 2009.
- Steiger, S. A., & Carlson, J. A. *Climb, jump, and catch indicators on a selected power pole challenge course element*. 9th Biennial International Research Symposium of the Coalition for Education in the Outdoors, Bradford Woods Outdoor Education Center, Martinsville, Indiana, January 12, 2008.
- Carlson, J. A. *The weight of another feather: Balancing strategies used by new female faculty members*. 21st annual Women in Educational Leadership Conference, University of Nebraska, Lincoln, October 8, 2007.
- Carlson, J. A. & McFarland, R. *Nurturing the leader in you*. 34th annual Association of Experiential Education International Conference, St. Paul, MN, November 3, 2006.
- Carlson, J. A. *Challenges experienced by women new to the professoriate*. 20th annual Women in Educational Leadership Conference, University of Nebraska @ Lincoln, October 9, 2006.

Carlson, J. A. *Leadership and L. B. Sharp: Narratives of a revered outdoor educator*. 8th Biennial International Research Symposium of the Coalition for Education in the Outdoors, Bradford Woods Outdoor Education Center, Martinsville, Indiana, January 14, 2006.

Carlson, J. A. *Challenges and strategies: Perspectives from new female faculty members*. 19th annual Women in Educational Leadership Conference, University of Nebraska @ Lincoln, October 10, 2005.

Carlson, J. A. *L. B. Sharp: A career history of a pioneer in outdoor education*. Symposium on Experiential Education Research for 32nd Annual Association of Experiential Education International Conference, Norfolk, Virginia, November 2004.

Carlson, J. A. *Ella Flagg Young: A profile in authentic leadership*. 17th annual Women in Educational Leadership Conference, University of Nebraska-Lincoln, October 6, 2003.

Mayo, K. E. & Carlson, J. A. *Exploring cases of change in classrooms using inquiry on the World Wide Web*. 81st annual meeting of the Association of Teacher Educators, New Orleans, LA, February 20, 2001.

Invited Speaking Events and Presentations
(on MSU campus unless otherwise noted)

Problem and inquiry-based learning through a project-based perspective. Formative and summative assessment for problem-based projects. Video teaching modules for CETL faculty teaching certificate offered by MSU's Undergraduate Research Center. October 2021.

Using metaphorical mirrors for reflective practice. Loyola Catholic Schools Leadership Retreat. Mankato, MN. August 19, 2021.

Careers in outdoor and adventure leadership. Venture Outdoor Leadership students at University of North Carolina-Charlotte. April 22, 2021.

Interprofessional College-wide Case Study Workshop. Co-facilitated Spring event for students in College of Allied Health & Nursing with Interprofessional & Research Committee. March 31, 2021.

Experiential Education and why it should matter to RPLS students. Review of Outdoor Recreation Research undergraduate course. February 28, 2021.

The why behind reflection. Introduction to Experiential Education undergraduate course. November 12 & 13, 2018.

Relationships and cohesion. MSU University Advancement Employee Retreat. Old Main Retirement Village, Mankato, MN. June 13, 2018.

Dr. Lloyd Burgess Sharp: A look back to remind us of how we got here. [Keynote address]. Residential Outdoor Environmental Education Conference, Potosi, MO. Feb. 17, 2018.

Gifts of storytelling from L.B. Sharp. Residential Outdoor Environmental Education Conference, Potosi, MO. Feb. 17, 2018.

Story-telling and reflection as a means toward self-identity. Honors Program Cookies & Conversations Series. April 4, 2017.

Race, inequity, and power. With T. Berry & C. Mead. Honor's Program Cookies & Conversations Series. March 13, 2017.

Principles of adult learning. Lodge Education Officer Conference. Freemasons of Bloomington. Bloomington, MN. September 17, 2016.

The contributions of L.B. Sharp to outdoor education. [Keynote address with Clifford Knapp]. The Allen Symposium, Southern Illinois University, Carbondale, IL, April 14, 2016.

How adults learn. Lodge Education Officer Conference. Freemasons of Bloomington. Bloomington, MN. October 10, 2015.

Interactive Theater of Isms. With theater team from Center for Excellence in Teaching and Learning. On campus performances in November 2014; January, February, April, 2015, September 2015.

COMPASS Cohesion. College of Education. COMPASS impact members. May 18, 2015.

Writing and submitting IRB proposals. With R. Auger for Valley Writing Workshop. December 16, 2014.

Personalize your leadership. Campus Learning Community Advisors Workshop. March 4, 2014.

Personalize your leadership. Professional Development Day. January 8, 2014.

Personalize your leadership. Center for Excellence in Teaching and Learning, October 23, 2013.

Learning styles and multiple intelligences. Introduction to Experiential Education undergraduate course. February and November 7, 2011.

Ethical paradigms, Ethics potholes, Ethical practice. MSU's 2010-11 Leadership Institute. October 23, 2010.

Place-based learning. Introduction to Experiential Education undergraduate course. October 4, 2010.

Ethics and leadership. Introduction to Experiential Education undergraduate course. February 22 & 23, 2010.

Incorporating Experiential Education: Implications for Gold Course Development. Professional Development Day. January 6, 2010.

The art of guided reflection: Developing the reflection component in gold courses. Professional Development Day. January 6, 2010.

Filling the ethical holes of practice with principle-laden leadership. With A. Hutchison for MSU's 2009-10 Leadership Institute. November 20, 2009.

Developing your leadership is like making chili. Introduction to Sports Management undergraduate course. October 28, 2009.

Nurturing your personal leadership. Women's Leadership Conference, Office of Institutional Diversity. May 6, 2009.

Quick and easy get-to-know-you games for meetings, workshops, and the classroom. Professional Development Day. January 7, 2009.

Facilitator for 'Creating Rubrics' Faculty Learning Community. Center for Excellence in Teaching and Learning. February 4 & March 4, 2009.

Diverse-ability awareness and understanding. Leadership Institute of Greater Mankato, Mankato, MN, April 16, 2008.

Change and power. With J. Haar for MSU's 2007-08 Leadership Institute. February 22, 2008.

DISC Profile. Leadership Institute of Greater Mankato, St. Peter, MN, September 19, 2007.

DISC Profile. MSU's 2007-08 Leadership Institute. September 14, 2007.

Active learning techniques and strategies. PSEO and Concurrent Enrollment. April 18, 2007.

New to MSU: Navigating with grace or tumbling through the turbulence? Let's Talk Series, COE Diversity Committee. March 19, 2007.

Understanding the dynamics of change and power. With J. Haar for MSU's 2006-07 Leadership Institute. February 16, 2007.

Focus group research methods. WOST 620: Feminist Research course. October 31, 2006.

Dealing with change. With J. Haar for MSU Library Services Retreat. August 21, 2006.

The leadership of Ella Flagg Young. EdLd 653: Women in Leadership. June 20, 2006.

Managing complex change. With J. Haar for Supervision Workshop for Professional Development. April 26, 2006.

The amazing story of L. B. Sharp. Allen Symposium, Southern Illinois University, Carbondale, Illinois. April 15, 2005.

Win all you can! Values Clarification Retreat. MSU University Advancement. March 2005.

Experiential education: Something for the head, hands, and heart. Minnesota Association for Experiential Learning, Minneapolis, MN. December 2002.

Recognitions and Grants

Distinction as Research Graduate Faculty (for teaching and advising doctoral students, and chairing dissertations). Awarded and renewed 2008, 2011, 2014, 2017, 2020.

Recipient of University Distinguished Faculty Scholar Award. MSU, Mankato, Spring 2018.

Recipient of Woman of Courage and Vision recognition. President's Commission on the Status of Women, MSU, Mankato, Spring 2004 – 2022.

Nominee for Dr. Duane Orr Teacher of the Year Award. MN State Student Association, April 2017.

Recipient of College of Education faculty research grant for securing copyright reprint permissions for edited book on collective works of Lloyd Burgess Sharp, November 2016.

Elected as Faculty Association Budget Committee Representative for the College of Education, MSU, Mankato, 2016-2018.

Recipient of university faculty improvement grant for Intercultural Learning and Leading Faculty Development Seminar, Madrid, Spain, June 2016.

Recipient of university faculty research grant for continuing research for edited book on collective works of Lloyd Burgess Sharp, April 2016.

Recipient of research grant from President's Commission on the Status of Women for presentation of women's leadership self-efficacy research at American Education Research Association Conference, April 2012.

Recipient of university faculty research grant for continuing research and construction of edited book on collective works of Lloyd Burgess Sharp, February 2010 – June 2011.

Recipient of faculty research release time for completion of analytical study on Trends in Educational Leadership, Fall 2008.

Elected as Faculty Association Research Committee Representative for the College of Education, MSU, Mankato, 2007 - 2009.

Recipient of faculty improvement grant for DiSC Profile Certification training, March 2007.

Recipient of faculty research release time for completion of book on history of the outdoor education movement in the U.S, Spring 2005.

Recipient of faculty research grant for research on the history of the outdoor education movement in the United States, 2003-2004.

Editorial Review Board Member

Journal of Experiential Education (since 2006)
Journal of Outdoor Recreation, Education, and Leadership (since 2013)
SAGE Open Article Editor (2016)
Scholar-Practitioner Quarterly (2010 – 2014)
National Society of Experiential Education Quarterly (2003 - 2010)
Journal of Adventure Education and Outdoor Learning (2004 – 2009)
Journal of Women in Educational Leadership (2008)
Association of Outdoor Recreation & Education/Wilderness Education Association joint conference - reviewer for conference proposals (2018)

Certifications and Trainings

American Sailing Association. Basic Keelboat Sailing, 2020. Basic Coastal Cruising, 2021. Bareboat Cruising, 2021.

Wilderness First Aid Certification. NOLS Wilderness Medicine Institute. 1999, 2001, 2003, 2006, 2008, 2019, 2021.

CITI Collaborative Institutional Training Initiative training module for human subject research. 2008, 2010, 2012, 2014, 2016, 2019.

National Institutes of Health Office of Extramural Research - Protection of Human Research Participants Training. 2009, 2012, 2015, 2018.

American Heart Association. Cardio Pulmonary Resuscitation. November 2018.

Integrating Cultural Awareness into Courses. Center for Excellence in Teaching and Learning. Mankato, MN. October 2017.

Game-based Learning Faculty Certificate. Center for Excellence in Teaching and Learning. Mankato, MN. March-April 2017.

Interactive Theater of ISMs Faculty Certificate. Center for Excellence in Teaching and Learning. Mankato, MN. Academic year 2014-2015; 2015-16, 2016-17.

Quality Matters Hybrid Course Development. Center for Excellence in Teaching and Learning. Mankato, MN. Academic year 2015-16.

World Class Leaders Book Read Faculty Certificate. Center for Excellence in Teaching and Learning. Mankato, MN. Academic year 2015-16.

Team-based Learning Faculty Certificate. Center for Excellence in Teaching and Learning. Mankato, MN. Academic year 2015-16.

Intercultural Development Inventory and Reflection by Hammer, Bennett, and Wiseman. Educational Leadership Department endeavor, MSU, Mankato. Academic year 2013-14.

Rubrics Faculty Certificate. Center for Excellence in Teaching and Learning. Mankato, MN. Academic year 2008-09.

DiSC Profile Facilitator Certification. DiSC Profile, Mills & Associates, LLC, Minneapolis, MN. March 2007.

American Red Cross First Aid / CPR / AED Instructor. South Central Minnesota Chapter, 2002-2012. Greater Houston Area Chapter, Texas. 1995-2002.

Challenge Course Instructor Certification. Adventure Experiences, Inc., Texas. 1993 - 2002.

Emergency Medical Technician - B. National Registry of Emergency Medical Technicians. 1994-1998.

Wilderness Emergency Medical Technician – Colorado State Registry SOLO Wilderness Medicine Institute. 1994-1998.

Emergency Medical Technician - Texas State Registry. Trinity Peninsula Ambulance Association. 1990-1994.

PADI Scuba Diving. Nacogdoches Diving School, Texas. 1984.

National Outdoor Leadership School (NOLS), Winter Mountaineering Course in the Wind River Range of the Rockies. June 1983.

Association Memberships

American Educational Research Association (since 2002-2019)
Association for Challenge Course Technology (1998 - 2010)
Association of Experiential Education (individual or institutional since 1994)
Association of Outdoor Recreation and Education (2008 - 2011)
Coalition for Education in the Outdoors (2000 - 2016)
College & University Work/Family Association (2011- 2012)
Minnesota Education Equity Partnership (2016 - 2017)
National Society for Experiential Education (2002 – 2009; 2020)
National Recreation & Parks Association (institutional since 2019)
The Academy of Leisure Sciences (2019 - 2020)

Dissertation & Thesis Chair / Committee Member

Batsaikhan, O. (in progress). *Perceptions of faculty and deans on the value of service-learning in the tenure and promotion process at a public midwestern university*. Dissertation committee. Educational Leadership. MSU, Mankato.

Chauhan, P. (2021). *Academic writing challenges experienced by international students in a midwestern US university: A phenomenological inquiry*. Dissertation committee. Educational Leadership. MSU, Mankato.

Almalki, A. (2020). *Pedagogical use of technology in a selected graduate-level education leadership cohort: How it effects students' learning experience*. Dissertation committee. Educational Leadership. University of St. Thomas. MN.

Trzepakowski, J. (2020). *Taking a walk on the wild side: Case studies of programs that integrate K-12 curricula with adventure sports and outdoor learning*. Thesis chair. Recreation, Parks, & Leisure Services. MSU, Mankato.

Wang, L. (2020). *Student retention in an introductory STEM course: A mixed methods study of student motivation and teaching approaches*. Dissertation committee. Educational Leadership. MSU, Mankato.

Strasser, C. (2020). *High school math and language arts teachers' experiences meeting the mental health needs of anxious students in high-poverty, rural schools: A qualitative phenomenological study*. Dissertation committee. Educational Leadership. MSU, Mankato.

Finseth, W. (2020). *Alignment or detachment: College educators' perceptions of experiential learning pedagogy*. Dissertation committee. Educational Leadership. MSU, Mankato.

Kliwer, L. (2019). *Perceived barriers of homeschooled students moving in to higher education: Case stories and qualitative perspectives*. Dissertation committee. Educational Leadership. MSU, Mankato.

Evers-Gerdes, B. (2019). *Principals' and teachers' perceptions of the importance of transformational leadership behaviors of effective principals*. Dissertation committee. K-12 Administration. Bethel University, St. Paul, MN.

McGahey, P. (2018). *What happens now? Coaching and leading following a student-athlete death - A phenomenological study*. Dissertation chair. Educational Leadership. MSU, Mankato. [NOTE: This dissertation was nominated for the American Educational Research Association's Division J - Postsecondary Education Outstanding Dissertation Award, December 2018.]

Strukel, P. (2017). *Instructional design: How secondary teachers promote student comprehension of informational text*. Dissertation chair. Educational Leadership. MSU, Mankato.

Burnett, R. (2016). *Missing voices: Journeys of pre-service teacher candidates and graduates of color in a predominantly white teacher education program*. Dissertation committee. Educational Leadership. MSU, Mankato.

Baxter, M. (2015). *Minority students and K-12 teacher preparation programs: An analytical study of recruitment, retention and graduation practices in select Midwest colleges and universities*. Dissertation chair. Educational Leadership. MSU, Mankato.

McGowan, A. (2015). *Effects of outdoor integrated curriculum programs on self-authorship development in adolescents*. Thesis chair. Educational Leadership. MSU, Mankato. [NOTE: This thesis was chosen as MSU's nomination to the 2017 Midwestern Association of Graduate Schools/ProQuest Distinguished Thesis Award competition.]

- Meyer, K. (2015). *Student perceptions of life skill development in project-based learning schools*. Dissertation committee. Educational Leadership. MSU, Mankato.
- Drake, E. (2014). *Leadership curricula of accredited professional athletic training education programs*. Dissertation chair. Educational Leadership. MSU, Mankato.
- Momsen, K. (2014). *Perspectives of female leaders in athletic training*. Dissertation chair. Educational Leadership. MSU, Mankato.
- Qureshi, M. (2013). *The good teacher: A qualitative analysis of perceptions of Asian American parents*. Dissertation chair. Educational Leadership. MSU, Mankato.
- Kaufman, J. (2013). *Organizational culture as a function of institutional type in higher education*. Dissertation chair. Educational Leadership. MSU, Mankato.
- VonBank, A. (2013). *How one Minnesota school leads with digital technology innovation*. Dissertation committee. Educational Leadership. MSU, Mankato.
- Bjerken, K. (2013). *Building self-directed teachers: A case study of teachers' perspectives of the effects of cognitive coaching on professional practices*. Dissertation committee. Educational Leadership. MSU, Mankato.
- Haley, R. (2013). *Measuring success for English language learners from a multi-dimensional perspective*. Dissertation chair. Educational Leadership. MSU, Mankato.
- Hamilton, C. (2011). *Comparing the outcomes of low ropes, high ropes and team high ropes experiences: A means-end approach*. Thesis proposal chair. Experiential Education. MSU, Mankato.
- Lee, P. (2010). *The impacts of a project-based research course: A mixed-method survey of students, alumni, and teachers in Li-Shan High School, Taipei, Taiwan*. Thesis chair. Experiential Education. MSU, Mankato.
- Burton, M. (2010). *Experiential education and social justice*. Dissertation committee. Educational Leadership and Cultural Foundations. U of North Carolina, Greensboro.
- Vosler, M. (2010). *Survival: A Delphi study in expert opinion*. Thesis committee. Experiential Education. MSU, Mankato.
- Zojonc, S. (2009). *The utilization of case-based learning in changing student attitudes towards science*. Thesis committee. Biological Sciences. MSU, Mankato.
- Petrenko, L. (2009). *Job satisfaction and supervisor-subordinate relationships*. Thesis committee. Communication Studies. MSU, Mankato.
- Baldo, C. (2009). *Sport termination: An analysis*. Thesis committee. Human Performance. MSU, Mankato.
- Collins, R. (2008). *Professional development in outdoor education*. Thesis chair. Experiential Education. MSU, Mankato.

Conaway, J. (2006). *Mississippi River Program: A mixed-method examination*. Thesis chair. Experiential Education. MSU, Mankato.

Recent Professional Development

Minnesota Facilitators Summit. YMCA Camp Ihduhapi, Loretto, MN. March 2022.

Micro ‘Macro’ Aggressions: The African, African American, and Black Experience in Education. Normandale Community College. February 2022.

MLK 11.12.61 Documentary Film & Webinar. Co-sponsored by MSU, Mankato, and other various community organizations. January 2022.

Ojibwe Winter Stories with Dennis Jones, Anton Treuer and Dustin Burnette. Bemidji State University. December 2021.

Extraordinary Facilitation with Jim Cain. AEE Post-Conference Session. November 2021.

Association for Experiential Education Virtual Conference. November 2021.

Intercultural Development Inventory (IDI). Conducted by Life Story Matters. Arranged by College of Allied Health & Nursing. Minnesota State University, Mankato. October 2021.

Minnesota Recreation and Parks Association Conference. Brooklyn Center, MN. October 2021.

Writing Diversity, Equity, and Inclusion Course and Program Learning Outcomes. Beth Beschorner, Associate Director of Equity. Minnesota State University, Mankato. September 2021.

Graduate Education in Flux. Webinar. Panel hosted by Ian Wilhelm, Asst. Managing Editor and Megan Zahneis, Staff Reporter for the Chronicle of Higher Education. May 2021.

Recommendations on the Lincoln Statue. Webinar. Campus Landmarks Team. Minnesota State University, Mankato. April 2021.

Experiential Learning and the Future of Higher Education. Jeff Brown and Michael Horn. Keynote for BYU Experiential Learning Summit. April 2021.

Mya Williamson. 5 year old author and entrepreneur, owner of Love My Natural. Pan African Conference. Minnesota State University, Mankato. April 2021.

S. Lee Merritt, Esq. Civil rights attorney, activist, Ahmaud Arbery family attorney. Pan African Conference. Minnesota State University, Mankato. April 2021.

What is Mastery Grading and Why Is It a Good Idea? Webinar. Jeff Ford. Gustavus Adolphus College. March 2021.

Dr. Yusef Salaam of Central Park Five. Keynote for Health and Biomedical Sciences Summit. College of Allied Health & Nursing. Minnesota State University, Mankato. March 2021.

Virtual Facilitation Playspace event. Association for Experiential Education. March 2021.

Creative Ways to Visualize Qualitative Data Webinar. NVivo and SAGE Publications. March 2021.

Wilderness Education Association Virtual Conference. February 2021.

Overt Racism. Video and Discussion Series produced by Mason Bultje & Laura Riness. Amplifying Black Voices Project. Mankato, MN. February 2021.

Dr. Yusef Salaam of Central Park Five. Keynote for Power in Diversity Student Leadership Conference. St. Cloud State University. January 2021.

Hawaii International Virtual Conference on Education. January 2021.

Five Rules of Lightweight Backpacking Webinar. NOLS. December 2020.

Association for Experiential Education Virtual Conference. November 2020.

Flourishing in Nature: Research Briefs on Nature-based Education in Preschools Webinar. Nature Start Forum. North American Association for Environmental Education. November 2020.

Enhancing Memory and Attention through the Science of Learning. Annual Frontier Forum Webinar. College of Social & Behavioral Sciences. Minnesota State University, Mankato. October 2020.

Getting it White: The Role of White People in Anti-Racist Work Webinar. Focus on Systemic Complicity. Diversity & Inclusion Office. Minnesota State University, Mankato. October 2020.

Minnesota Recreation and Parks Association Virtual Conference. September 2020.

National Society for Experiential Education Virtual Conference. September 2020.

Getting it White: The Role of White People in Anti-Racist Work Webinar. Focus on Witnessing my Whiteness. Diversity & Inclusion Office. Minnesota State University, Mankato. September 2020.

Racism: The Ultimate Underlying Condition. American Public Health Association Webinar. June 2020.

Experiential Education Online: Strategies for Practitioners. Association for Experiential Education Webinar. May 2020.

Building Student Dispositions for Community Engaged Learning. Campus Compact Webinar. May 2020.

Using Kolb's Experiential Learning Model to Guide the Design of Online Learning. National Society of Experiential Education Webinar. April 2020.

Countering Xenophobia and Anti-Asian Discrimination during COVID-19. Minnesota Coalition of Asian-American Leaders (CAAL) Webinar. April 2020.

Risk Assessment and Safety Management: Integrating Safety 1 & Safety 2 for Accident Intervention. Rick Curtis of OutdoorEd.com Webinar. April 2020.

High Impact Community-Engaged Learning Practices and Processes. Campus Compact Webinar. March 2020.

Search Engine Optimization Webinar – SEO What? MSU, Mankato, MN. February 2020.

The Academy for Leisure Sciences Conference. Urbana-Champaign, IL. February 2020.

Association for Experiential Education Conference. Spokane, WA. November 2019.

Minnesota Recreation & Parks Association Conference. Minneapolis, MN. November 2019.

Equality at the Ballot Box: Votes for Women on the Northern Great Plains. Lori Lahlum. Mankato, MN. October 2019.

Sabbatical Research Trip. Appalachian Trail. March-May 2019. Camino de Santiago Trail. June-July 2019.